



Opelousas Downtown Development District
5367 I-49 S. Service Rd.
Opelousas, Louisiana 70570
Phone: (337) 948-1391 Fax: (337) 407-2283
www.opportunitystlandry.com

SEXUAL HARASSMENT MANDATORY ANNUAL REPORT

Note: This document in no way constitutes legal advice or guidance, nor does it guarantee compliance with state or federal regulations. Users should ensure compliance through consultation with their attorney.

In compliance with La. R.S. 42:344, this report contains information for calendar year 2024 regarding sexual harassment in the workplace.

The number of public servants in the city/town/village who completed the sexual harassment training requirements found in La. R.S. 42:343 during 2024 is 12.

The number above represents 100% of the public servants for the Opelousas Downtown Development District.

During 2023, the Opelousas Downtown Development District received 0 complaints of sexual harassment.

Of the complaints enumerated above, N/A resulted in a finding that sexual harassment had occurred.

Of the complaints enumerated above, the finding of sexual harassment resulted in discipline or corrective action N/A times.

Here is a listing of the time that it took to resolve each received complaint of sexual harassment: No complaints

January 7, 2025

Date

A handwritten signature in blue ink that reads "Lena F. Charles".

Lena F. Charles
ODDD Board Chair

An Equal Opportunity/Affirmative Action Employer